# Telerik Academy Upskill Team Leadership FAQ

**What will I learn at the Telerik Academy Upskill Team leadership program?**

Three months of team leadership training packed with real-world use cases and methodologies to help you transition or grow into the role of a leader of tech teams. Gain practical skills and methodologies to excel in leading tech teams, including exploring various leadership styles, mastering delegation and team trust, implementing effective people management practices such as 1:1s and performance reviews, and learning decision-making frameworks. Discover how to navigate challenges, scale your impact, and drive organizational improvement. By the program's end, you'll be ready to step confidently into the role of Team Leader and propel your career forward.

**Who can apply and how?**

Whether you're new to leadership or preparing to take the next step, our program provides comprehensive training to lead technical teams effectively. Must be 18+ to enroll.

The admission process includes the following steps:
- CV and application form submission (mandatory)
- Online team leadership test (mandatory)
- Online career event (optional)
- Interview (upon request)

**How much experience should I have?**

No previous management experience is required, but you should have a technical background or work closely with technical professionals, as the program will prepare you to lead technical teams.

**What does the online Team Leadership test include?**

The test aims to assess candidates' career backgrounds and determine if they possess the basic experience and knowledge to derive maximum benefit from the program's content.

**Is there a minimum passing score for the test?**

No, the passing score for the test will be based on the overall performance of all applicants.

**What is the candidate selection process?**

We use a holistic review process when evaluating applicants for admission. The final selection of candidates is not based on a simple formula of grades and tests scores. Instead, we consider a variety of factors: application documents, online product management test results, personal motivation for applying, etc. Some candidates might also be invited to attend interview to additionally discuss their motivation and aspirations.

**If I am invited for an interview what will that include?**

Interviews will focus on candidates' motivation and aspirations and will determine if the program is appropriate for each candidate based on their needs, expectations and personality.

**Can I choose between online and onsite training?**

Due to COVID-19, the program will be held online. We transitioned every aspect online to keep the same renown high quality, engaging experience and hands-on training.

Please note that attendance is key to our students' successful graduation. Participants must attend all classes. Up to 3 days of absence are allowed, plus the program has 2 one-week vacations.

**Do I have to sign a contract to join the program?**

Yes, all admitted students should sign a contract with Telerik Academy prior to the program start.

**What happens if I drop out of the program?**

In case of any unforeseen and unintended circumstances and within the first 2 weeks of your tuition, you can drop out of the program with no accrued costs.

**Are we going to have homework assignments?**

Yes, the program includes regular homework assignments which are the basis for the final project presentations.

**Do all students graduate?**

Students must successfully pass all requirements and assignments to graduate.

**Does Telerik Academy help alumni find new jobs after successful graduation?**

As this is an Upskill program, it isn't geared towards connecting learners and businesses. But the skills and experience you gain will help you excel in your career or find a new job, just like it helped our alumni reach their career goals.

**Will I receive a certificate at the end of the program?**

Yes, graduates will receive a certificate for successful graduation of the program.

**How much does the training cost?**

The tuition fee for Telerik Academy Upskill Team Leadership is BGN 4,700.

The fee is paid either upfront via bank transfer prior to the program start, or in installments with a loan from a bank, partner of Telerik Academy.

If you are interested in paying the tuition fee in monthly installments (BGN 211 per month*), we would introduce you to our bank partner who could provide you with individual loan offer based on your credit score and creditworthiness.

The fee could be either covered by you or your employer. In both cases the fee is paid via bank transfer prior to the program start.

**How can I apply for the discounted tuition fee for candidates working in the NGO (Not-forprofit) sector? Are there any special terms that apply?**

Every candidate working in the NGO sector can apply for a 90% discount off the regular program pricing (two per cohort). The candidate must submit their application through our website (www.telerikacademy.com) and follow any specific requirements for candidate selection (submit an Telerik Academy, part of Campus X, 31 Alexander Malinov Blvd. Sofia 1729, Bulgaria

info@telerikacademy.com entry test/task, attend an interview, if requested, etc.). If the candidate is invited to join the program, their employer will be required to sign a contract with Telerik Academy and cover 10% of the regular tuition fee for the program. Please note that the candidate selection process evaluates the candidate's profile, not the NGO's.